

JOSÉ NIETO DE LA CIERVA

A) Professional and biographical profile.

Bachelor's degree in Economics and Business from the Complutense University of Madrid

KPMG España – consulting department (1988-1989).

JP Morgan (1989-2002):

- Director of The Chase Manhattan Bank Spain (1998-2002).
- Managing Director of Corporate Banking of the Chase Manhattan Bank in Spain (1998-2002).

Banesto (2002-2010):

- Joint Managing Director of Company Banking (2002).
- Manager Director of Wholesale Banking (2006).

Banca March Group (2010-2017):

- Chairman of Banco Inversis.
- CEO of Banca March.
- Director and member of the Audit Commission of Corporación Financiera Alba, Director and member of the Executive Commission of Ebro, Director of Consulnor and Director of Aegon España.

Banco Sabadell (2018 - 2022):

- CEO and Manager of Corporate & Investment Banking (CIB).

Kenta Capital (2022 - present):

- Chairman.

B) Other Boards they are a member of.

Chairman of Kenta Capital.

C) An indication of the category of director to which they belong, stating, in the case of proprietary directors, the shareholder they represent or with whom they are related.

Independent non-executive director.

D) Date of their first appointment as a director of the company, as well as any subsequent re-elections.

First appointment: June 27, 2018.

E) Company's shares, and any options on these shares held.

None.