

PEDRO LUIS URIARTE SANTAMARINA

A) Professional background and biography.

He has a Degree in Economic Sciences and Law from the Deusto Business School in Bilbao. He has 46 years accumulated professional experience: 9 years in the industrial sector, 23 in the financial sector, consulting 14 years, R&D&I 2 years and 4 years in the Public Administration. Combined with 7 years of experience as a university lecturer. In banking, he was Chief Executive Officer (1984) and Vicechairperson (1997) of BBV.

After BBV merged with Argentaria (1999), he was appointed Chief Executive Officer and Vicechairperson of BBVA up to his early retirement in 2001. He was also Vicechairperson of the Board of Directors of Telefónica S.A. from 1997 to 2002. Among other professional pursuits at present he is Chairperson of the company Economía, Empresa y Estrategia, S.A.

B) Membership of other boards.

Economía, Empresa y Estrategia, S.A. (Executive Chairperson).

Panda Security, S.L. (Director).

C) Indication of the director category to which he belongs, as applicable, indicating in the case of proprietary directors, the shareholder he represents or with whom he is related.

External independent Director.

D) Date of first, and subsequent, appointments as Company director.

First appointment: 22-06-2011 / latest appointment: 25-06-2020.

E) Company shares or share options held.

Share percentage of the total share capital: 0.018%.