

JUAN LLADÓ ARBURÚA

A) Professional background and biography.

Degree in Economics from Georgetown University, Washington DC. MBA.

Master of Business Administration from the University of Texas at Austin.

Treasurer of Argentaria (1997-1998).

1st Vicechairperson at Técnicas Reunidas S.A. since 1998 and Executive Chairman since June 25th, 2020.

B) Membership of other boards.

Técnicas Reunidas Internacional, S.A. (1st Vicechairperson).

Técnicas Reunidas Proyectos Internacionales, S.A.U. (Joint administrator).

Española de Investigación y Desarrollo, S.A. Vicechairperson).

Araltec, S.L. (Vicechairperson).

Aragonesas Promoción de Obras y Construcciones, S.L. (Vicechairperson).

C) Director Category.

Executive director.

D) Date of first, and subsequent, appointments as Company director.

First appointment: 10-05-2006 / latest appointment: 25-06-2020.

E) Company shares or share options held.

None.